



UEx Corporation

Health and Safety Policy

UEx Corporation is dedicated to providing a safe and healthy environment for all employees, consultants and contractors. Management recognizes the roles, rights and responsibilities of all employees in the field of occupational health and safety and is committed to ensuring that all individuals are aware of these, and other conditions embodied in provincial legislation.

To fulfill this commitment, we are actively engaged in developing, implementing and maintaining an occupational health and safety program (OH&S). The goal of our OH&S program is to prevent injuries and maintain a healthy work environment. The costs of accidents and unsafe work practices have far-reaching and serious effects. By protecting our employees, consultants and contractors we are also protecting their friends, family, fellow workers, management, the public and the environment as well as our ability to continue to conduct business.

Everyone employed by or consulting/contracting to UEx Corporation is responsible for maintaining the OH&S program. Managers and supervisors are responsible for identifying safety needs, communicating safety hazards, investigating hazardous conditions and accidents, providing training, supplying or wearing appropriate safety and personal protective equipment, and ensuring all equipment is properly maintained and meets legislated safety standards. Their role is supported by input from all employees, consultants and contractors.

All company employees, and others on company worksites, are responsible for obeying all safety rules, following recommended safe work procedures, wearing and using personal protective equipment when required, participating in safety programs, and informing supervisors of any unsafe conditions. Everyone has the right and responsibility to refuse work when unsafe conditions exist.

Employees and subcontractors who knowingly violate safety rules may face disciplinary action, dismissal or legal action. Visitors may also face legal action if they knowingly disobey safety rules. In addition, the UEx Corporation may face legal action and fines for violations of regulatory requirements. Those individuals who do not fulfill their safety responsibilities will become accountable for any problems their negligence creates and may be liable under the law.

By fulfilling our safety responsibilities, everyone who works for our company will share the benefits of a safe workplace.

“signed”

Roger Lemaitre, President & CEO

Last reviewed and approved: August 9, 2021